

1. How important should diversity be at Harvard? What strategies should the University pursue to address diversity? (Please discuss specific programs and policies, including Ethnic Studies and faculty hiring, tenure, and advancement, if you can.)
 - a. Diversity should be a core goal of Harvard University, and despite having an uneven track record of achieving this mission, Harvard has improved through programs such as HFAI, UMRP and a plethora of advising programs offered to first year students to help them acclimate.
 - b. I believe Harvard should seek to encourage diversity in admissions, as well as faculty hiring and tenure. Harvard is made incredibly rich by students, faculty and staff of all creeds, ethnicities, socioeconomic backgrounds and identities. I'm aware of recent controversies where Ethnic Studies professors were not granted tenure, which sounds troubling at first. As a director, I would seek to peel back the onion, understanding if there is a pattern that must be corrected.
2. Please state your views on affirmative action and race-conscious admissions.
 - a. I'm committed to affirmative action/holistic admissions, as it is an important tool to foster the aforementioned goals of diversity as well as an enriching learning experience.
3. What do you think Harvard's role should be in creating a more equitable, inclusive, and just society? For example, please share any thoughts on divestment from fossil fuels and the prison industry and on the role of the Harvard University Police Department, issues of concern to current students.
 - a. Harvard has an obligation to show light, so that other schools and society can follow its example. By the same token, Harvard has to demonstrate a capability to build a more equitable, inclusive and just society within its walls. Harvard has to demonstrate that it has "skin in the game" - true commitment beyond divesting from fossil fuels might look like, for example, converting its vehicle fleet to zero-emissions or a commitment to 100% use of sustainable fuels on campus. As to private prisons, there can be no excuse for investing in this asset class - these institutions are reprehensible and inhumane and cannot be entrusted with Harvard's capital.
4. What steps have you taken to bring diversity and inclusion to Harvard, to your workplace, and/or to an organization that you have been involved with?
 - a. As an undergraduate leader in and member of several student organizations, I sought to host events which would commingle students of different ethnicities, religions, or identities - for example, a service night at the Harvard Square Homeless Shelter for the QSA. As class marshal, I sought to have diverse viewpoints in my class represented in everything from graduation speakers to the Senior Week activities I'd help plan.
 - b. In the life sciences industry, where I work, diversity/inclusion is not a nice to have - it is a requirement and hallmark of successful drug development companies. You can't develop the best therapies without people of all backgrounds, races, and identities involved. I have recruited people of all genders, races and backgrounds to my current company and take great pride in how I bring a renewed focus on diversity and inclusion to my company.

5. If elected, would you be willing to meet occasionally with the leaders and/or memberships of the groups below during your tenure?
 - a. I'd be glad to.