

Thanks to the Coalition for a Diverse Harvard for the opportunity to share my views with your member organizations. So that I can provide the same level of consideration and feedback to all organizations, I will not be answering questionnaires from or meeting with individual groups. I welcome the opportunity to learn more about your concerns through any materials the Coalition or its member organizations share with me.

You can learn more about my views and activities related to advancing justice, equity, diversity, and inclusion as well as to fostering open, respectful dialogue across differences through publicly available information including:

- Engineers & Scientists Acting Locally's (ESAL) [statement of commitment to Justice, Equity, Diversity, and Inclusion](#) (*I am Founder and Board Chair of ESAL*)
- ESAL [articles and events](#) I have published or participated in related to these topics
- My work on the Hayward Community Services Commission to [successfully advocate city council](#) to pass a resolution to apologize for its role in perpetuating institutional racism and adopt a workplan to address ongoing racial inequities

If elected to the Board of Overseers, I am committed to approaching all issues before the Board with an open mind and offering advice and oversight consistent with my expertise, experience, and values.