

1. How important should diversity be at Harvard? What strategies should the University pursue to address diversity? (Please discuss specific programs and policies, including Ethnic Studies and faculty hiring, tenure, and advancement, if you can.)

Given the important role that Harvard plays on the global stage, there's no hesitation in my mind that it needs to be more diverse and foster diversity across all channels internally, as well as externally. Conversations around diversity need to be more than public relations effort or perception management. It truly needs to be valued if we were to sincerely embark on systems change.

2. Please state your views on affirmative action and race-conscious admissions.

Affirmative action is indispensable to fostering a more equitable society. Not only the process of admissions should reflect a commitment to fostering a more diverse student body but should also provide necessary assistance to help students from minority communities.

3. What do you think Harvard's role should be in creating a more equitable, inclusive, and just society? For example, please share any thoughts on divestment from fossil fuels and the prison industry and on the role of the Harvard University Police Department, issues of concern to current students.

Given the number of leadership positions Harvard alums occupy, it is a moral obligation for Harvard to create and nurture conditions for a better world, both in principle and in practice.

4. What steps have you taken to bring diversity and inclusion to Harvard, to your workplace, and/or to an organization that you have been involved with?

I am a religious minority and an immigrant in this country. I can empathize with the current landscape of conversations and decision making largely driven by misunderstanding, mistrust of the other and fear which continues to tear our civic society apart. My work with the Center for Ethics is to nurture empathy, compassion and a more ethical world, and that is what I actively do.

5. If elected, would you be willing to meet occasionally with the leaders and/or memberships of the groups below during your tenure?

I look forward to meaningful conversations.